

Action. Results. Impact.

Amplify. The First Ever Disability Climate & Culture Survey.

What is Amplify?

Amplify is a ground-breaking survey designed to provide companies with valuable insights into the work experience of employees with disabilities. The survey will examine the reality and perceptions of disability inclusion from both people with disabilities and those without, allowing organizations to improve policies and programs to create greater equity in the workplace and ultimately improve climate and culture.

The Amplify survey covers seven key engagement areas:

- ▶ **Diversity & Equity** (e.g., colleagues with disabilities are treated fairly and with respect)
- ▶ **Enablers/Resources** (e.g., in my work group my opinion seems to count)
- ▶ **Climate & Culture** (e.g., my company is open to disability status conversations)
- ▶ **Leadership** (e.g., publicly senior leaders promote diversity and disability)
- ▶ **Achievement** (e.g., I have the opportunity for advancement in my company)
- ▶ **Identity** (e.g., I am comfortable disclosing my disability status, I am comfortable having people with disabilities disclose to me)
- ▶ **Disability Inclusion** (e.g., accommodations, disclosure/self-id, remote work, and workplace safety etc.)

The combination of the broad key engagement categories and the disability-specific data allows companies to get a full understanding of the workplace environment and experience of all employees related to disability inclusion.

One in Four People Have a Disability.
Yet less than 5% of companies investigate the employee experience of those with disabilities.

Disability Climate & Culture Survey.

The survey will be active from September 2-17th. Registrations must be received by August 25th.

Register

To register for the survey or learn more contact us at info@globaldisabilityinclusion.com

**Ask better questions.
Get better answers.**

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Why is it important?

90% of companies state they have diversity initiatives. But companies and their leadership (CHRO's, CDO's) are unaware of the employee experience of those with disabilities, one of their largest diversity segments. **Amplify bridges that gap.**

Amplify is the result of a landmark, ten-year collaboration between Global Disability Inclusion and Mercer studying and analyzing the work experiences of people with disabilities. [The State of Disability Employee Engagement](#), provides the most comprehensive data on the subject to date.

Understanding the workplace experience of all employees, including employees with disabilities, is the first step in developing a fully articulated diversity program to embrace and include all employees.

Participating Companies will receive:

- ▶ Dedicated survey link that can easily be distributed to your employees
- ▶ Results across seven key employee engagement categories - Diversity & Equity, Enablers and Resources, Climate and Culture, Leadership, Achievement & Identity, and Disability Inclusion
- ▶ Results from new questions specifically about disability practices (disclosure, self-id, accommodations, employee resource groups, and more)
- ▶ 50+ years of experience in climate, culture, engagement surveys
- ▶ 30+ years of expertise in disability employment and inclusion
- ▶ Results benchmarked against Mercer's 12-million-person global database
- ▶ Analysis and recommendations on findings provided by Global Disability Inclusion
- ▶ Summary and Shareable Report of Findings

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